

STATEMENT

Modern Slavery

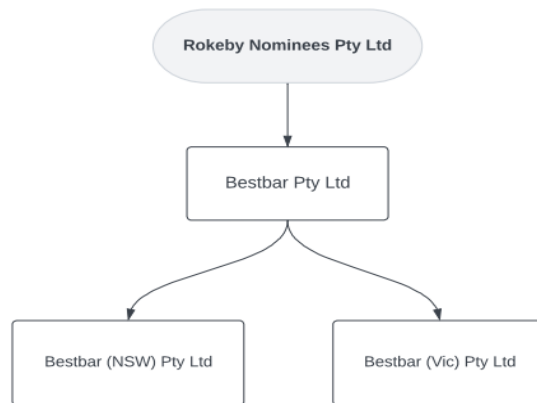
1. Reporting Entity, Structure, Operations and Supply Chains

Bestbar Pty Ltd is a private company that is 100% owned by Rokeby Nominees Pty Ltd and operates solely within Australia and has no offshore operations.

Bestbar sources locally manufactured and imported reinforcement steel as a primary raw material, which it converts into finished goods supplied to end-users within the building and construction industries. In addition, the Company sources locally manufactured and imported sundry components to support its primary product range.

The Company employs approximately 482 people across nine factories in Australia, and approximately 40 offshore personnel engaged offshore in South Africa, the Philippines, and India/Sri Lanka.

1.1 Corporate Structure



1.2 Distribution and Factory Locations

Bestbar's factories and distribution facilities are in the following Australian locations:

- Western Australia
- South Australia
- Victoria
- New South Wales
- Northern Territory

Manufacturing Sites



1.3 Supply Chains

Bestbar’s supply chain includes the sourcing of raw materials, components, services and logistics support. Raw materials are primarily sourced directly from manufacturers, although in some cases procurement occurs through local steel traders.

Imported goods are generally delivered on a cost, insurance and freight (CIF) basis using shipping services contracted by suppliers and/or their agents. Imports through our traders are on free into store (FIS) basis.

All procurement activities are centralised to ensure compliance with company policies and corporate governance requirements. Bestbar only purchases goods and services from suppliers that have been approved and accredited through its supplier onboarding process. This requirement applies to both product suppliers and providers of services and consumables used in day-to-day operations.

Finished goods are distributed using locally owned and operated transport providers within Australia.

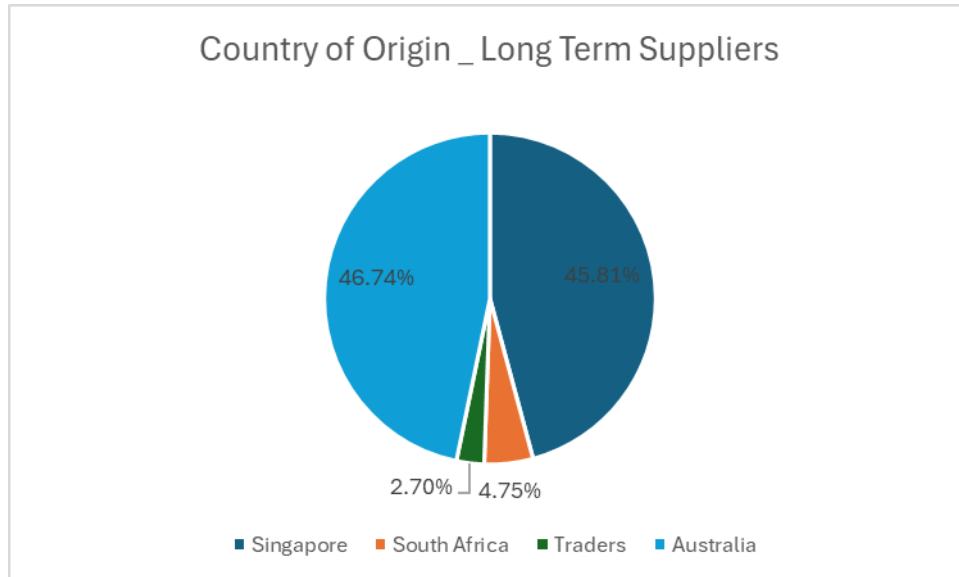
1.4 Goods and Services Origin

Bestbar purchases goods and services from a combination of local, domestic and international suppliers. Table below defines Bestbar’s primary sourcing categories

Product Service	Supplier	Source	Risk Class	Type of Risk	Country
Raw Material	Local	Local	Low	Indicators of modern slavery	Australia
	Local	Imported	Med	Geographic Risk Product % Service Risk	S.E. Asia
	Overseas	Imported	Med	Product & Service Risk (South Africa)	Singapore, South Africa
Shipping	Overseas	Agency	Med	Sector & Industry Risk	
Transport	Local	Local	Low	Indicators of modern slavery	Australia
Staff	Local	In House	Low	Indicators of modern slavery	Australia
	Local	Agency	Med	Product & Service Risk	Philippines
	Overseas	Agency	Med	Product & Service Risk Geographic Risk (India)	India, South Africa, Philippines
Temp Staff	Local	Local Agency	Low	Indicators of modern slavery	Australia
Sundry Products	Local	Local	Low	Indicators of modern slavery	Australia
	Local	Imported	Med	Product & Service Risk (all)	China, Malaysia, Vietnam
	Overseas	Imported	Med	Product & Service Risk (all)	China
Consumables	Local	Local	Low	Indicators of modern slavery	Australia
	Local	Imported	Med	Product & Service Risk (all)	China
Services	Local	Local	Low	Indicators of modern slavery	Australia

1.5 Supplier Relationships

Bestbar maintains long-term relationships with key suppliers. These relationships are based on mutual value, aligned objectives, a strong understanding of each other's businesses, and a shared commitment to ethical and responsible practices. Long-term suppliers account for approximately 95% of Bestbar's total supply spend.



2. Modern Slavery Risks in Operations and Supply Chains

Bestbar acknowledges that there is a risk of modern slavery practices occurring within parts of its supply chains. These risks primarily arise due to:

- The geographic location of certain suppliers; and
- The origin of raw materials and components used in products supplied to the Company.

The Company recognises that reduced visibility in certain overseas supply chains, particularly at Tier 2 and Tier 3 supplier levels, can increase the risk of modern slavery practices, including forced labour and exploitative working conditions.

2.1 Country of Origin Risk

Bestbar has identified potential modern slavery risks based on the countries of origin of its Tier 1 suppliers and where information is available for Tier 2 and Tier 3 suppliers.

In assessing country-based risks, the Company considers factors including:

- Governance and regulatory frameworks
- Levels of inequality and access to basic needs
- The presence of vulnerable or disenfranchised groups

This risk-based approach informs Bestbar's due diligence and supplier engagement activities.

3. Actions Taken to Assess and Address Modern Slavery Risks

3.1 Supply Chain Risk Management

Prior to entering into any supply arrangement, Bestbar conducts a detailed review of prospective suppliers' capabilities and business practices.

Potential suppliers are required to demonstrate compliance in key areas, including:

- Business insurance coverage
- Environmental management
- Health and safety standards
- Quality and sustainability accreditations

Suppliers must also agree to comply with Bestbar's Supplier Code of Conduct, which addresses:

- Supplier expectations
- Integrity, ethics and conduct
- Conflicts of interest, gifts, benefits and hospitality
- Audit and assessment rights
- Labour and human rights
- Health and safety
- Quality and sustainability

Agreement to the Supplier Code of Conduct is a mandatory condition of every purchase order issued by Bestbar.

Where available, Bestbar reviews suppliers' Modern Slavery Statements and requests an open-book approach from offshore resource suppliers. This enables greater transparency regarding labour practices and assists Bestbar in assessing potential risks within Tier 2 and Tier 3 supply chains. This approach supports the Company's objective of positively influencing working conditions and promoting fair, safe and ethical employment practices.

3.2 Policies and Employee Training

Bestbar communicates its values and expectations through a suite of policies and codes of conduct that are accessible to employees and suppliers.

Mandatory training programs have been implemented and are reviewed periodically by the Company's National Training team. Training is refreshed annually or biennially, depending on the subject matter.

The modern slavery training module provides employees with:

- An overview of modern slavery risks
- Awareness of obligations under the Modern Slavery Act
- Guidance on identifying and preventing modern slavery risks within operations and supply chains

Key policies include:

- Modern Slavery and Ethical Sourcing Policy
- Supplier Code of Conduct
- Sustainability Policy
- Recruitment Policy
- Offshore Recruitment Policy
- Anti-Bribery and Corruption Policy
- Whistleblower Policy
- Internal Grievance Policy

4. Assessing the Effectiveness of Actions

Bestbar has improved its understanding of modern slavery risks and strengthened its reporting systems through the collection and retention of supplier data.

The Company monitors and compares information year-on-year to assess the effectiveness of its actions and its engagement with suppliers in addressing modern slavery risks.

During the reporting period, Bestbar created, reviewed and/or updated the following:

- Offshore Recruitment Policy
- Modern Slavery Policy
- Mandatory modern slavery induction training for all employees

5. Consultation Process

Bestbar undertook consultation with its owned and controlled entities during the reporting period to inform the preparation of this Modern Slavery Statement. The purpose of this consultation was to ensure that modern slavery risks across the group's operations and supply chains were identified, assessed and reported in a consistent and coordinated manner.

6. Other Relevant Information and Future Initiatives

Bestbar is committed to the continuous improvement of its modern slavery risk management framework. The Company will continue to take action to address modern slavery risks and will monitor and review the outcomes of these actions on a regular basis.

Future initiatives include enhancing supply chain due diligence, expanding training for employees and suppliers, maintaining effective reporting and grievance mechanisms, and regularly reviewing the effectiveness of actions to support continuous improvement.

Grant Johnston
Managing Director
19 February 2026

For and on behalf of Bestbar Pty Ltd